

The Board of Education of the Chico Unified School District met in a Regular Meeting at 7:00 p.m. in the Chico City Council Chambers. The following were present:

**BOARD MEMBERS:**

Rick Anderson, President  
Rick Rees, Vice President  
Anthony Watts, Clerk  
Scott Huber, Member  
Jann Reed, Member

**ADMINISTRATION:**

Dr. Scott Brown, Superintendent  
Kelly Staley, Assistant Superintendent - Educational Services  
Randy Meeker, Assistant Superintendent - Business Services  
Janet Brinson, Director - Educational Services  
Bob Feaster, Director - Educational Services  
Dr. Cynthia Kampf, Director - Educational Services  
Alan Stephenson, Director - Educational Services  
Greg Einhorn, Attorney at Law  
Kim Hutchison, Executive Secretary

**OTHERS:**

Association representatives, news media, and visitors.

**1. CALL TO ORDER**

1.1 At 7:00 p.m., Mr. Anderson called the meeting to order and welcomed visitors.

1.2 Mr. Anderson led the Pledge of Allegiance.

**2. SUPERINTENDENT'S REPORT**

Dr. Brown reported on the Association of California School Administrators (ACSA) Conference which he attended last week. Superintendents from around the state met to try to look at what is a very common problem. That is the unprecedented issue of the state budget crisis. Over half of the school districts in California are in declining enrollment. There is an issue of escalating health care. Districts from San Diego to the Oregon border are in the same situation that Chico Unified finds itself. Chico Unified has been reallocating budgets since 1998-99 and this is year seven of Chico Unifields efforts to meet the balanced budget challenge. CUSD has reallocated over the last 6 years over \$8.2 million dollars. The task ahead of us is \$1.1 in reductions for this spring. It's important to remind all of us, Board, staff, community members, that the consideration of campus consolidation is just one of the items that the Board could use to balance the budget. A balanced budget is not negotiable. We can't do what the federal government does, i.e. print money. We can't do what the state does which is just borrow and borrow and borrow. We have to not only balance our budget, we have to maintain a 3% reserve to avoid any sort of involvement with the county superintendent's office oversight.

There is a list available of about \$7 million of possibilities. These are possibilities that range from elimination of counselors down to a couple of things that are negotiable like a salary rollback. But this list is \$7 million dollars worth of options. This list didn't come from Scott Brown. It came from lots of suggestions from different people and lots of suggestions that year in and year out this Board has considered. The list is here because right now after that \$8.2 million worth of reallocation, we're down to some difficult choices.

January 10, when the Governor releases his budget proposal for the next year, is what kicks off the budget development process in California. That means that school superintendents and staff put in front of the Board the kinds of decisions it will take to adopt a balanced budget in June. It is irresponsible to not get all of the options in front of the Board. Clearly, people could look at this list and say there's not a good choice on that list. I would be the first to agree, because they are absolutely right. None of these choices are choices that any one of us like or any of you like or any parent or community member should like. But the unprecedented nature of California's predicament causes school districts like ours and lots of others to be in the same boat and facing the same dilemmas. Those dilemmas get down and will get down to value decisions. There are things on this list like athletics. Athletics is a high school activity, but at some point this Board will have to sit in judgment of the relative worth of these things.

It's certainly would be too simplistic to suggest that the only option that this Board will look at this spring is campus consolidation. There's a wide variety on this list. One that isn't on the list would be the elimination of class size reduction K-3. It's not on there yet for two reasons, one because I will go down fighting trying to keep that one and two we haven't calculated the potential savings of that action.

In summary, this is a state wide problem. The example I use is, when was the last time a governor was recalled in California and the answer is there hasn't been. We, in Chico, are in some measure benefiting from a very proactive Board. The fact that this Board would reallocate \$8.2 over the last 6 years, has kept us ahead of the curve. It's an ongoing process. It's going to be some work this year and some work next year. Certainly this Board needs to think about decisions for this spring and continue to be visionary about the future.

**3. HEARING SESSION/PUBLIC FORUM**

At 7:15 p.m., Mr. Anderson opened the Hearing Session/Public Forum. The floor was opened to members of the audience. At 7:28 p.m., there were no further comments and the Hearing Session/Public Forum was closed.

**4. CONSENT CALENDAR**

- 4.1 The Board approved the minutes of the 01/05/05 Special Meeting. *MSC Rees/Reed*
- 4.2 The Board approved the minutes of the 01/12/05 Special Meeting. *MSC Rees/Reed*
- 4.3 The Board approved the minutes of the 01/19/05 Regular Meeting. *MSC Rees/Reed*
- 4.4 The Board approved the Certificated Human Resources actions: *MSC Rees/Reed*

Name	Assignment	Effective	Comment
<b><u>Full-Time Leave Requests for 2004/05</u></b>			
Starmer, Stephanie		2 <sup>nd</sup> Semester 2004/05 (Effective 2/3 - 5/10/05)	1.0 FTE Leave
<b><u>Temporary Appointment(s) 2004/05</u></b>			
Erndt, Therese	0.16 FTE Speech Therapist	2 <sup>nd</sup> Semester 2004/05 (Effective 1/19/05)	Temporary Appointment
Jones, Liesl	0.4 FTE Library Media Specialist	2 <sup>nd</sup> Semester 2004/05 (Effective 1/20/05)	Temporary Appointment
Salas, Jennifer	0.4 FTE Secondary	2 <sup>nd</sup> Semester 2004/05 (Effective 1/20/05)	Temporary Appointment

4.5 The Board approved the **Classified** Human Resources actions: *MSC Rees/Reed*

<u>NAME</u>	<u>CLASS/LOCATION/ASSIGNED HOURS</u>	<u>EFFECTIVE</u>	<u>COMMENTS/FUND</u>
<b><u>Appointments</u></b>			
Arneson, Kathleen	IA-Special Education/Rosedale/5.0	01/13/05	Vacated Position/ Special Education
Austin, Tina	Cafeteria Assistant/BJHS/2.0	01/10/05	New Position
Balch, Gwendolynn	Cafeteria Assistant/Chapman/2.0	01/10/05	Vacated Position
Coots, Lorraine	LT Instructional Assistant/Citrus/.8	10/01-12/09/04	New Limited Term Position/Categorical Fund
Fisher, Paul	Cafeteria Assistant/CHS/2.0	01/10/05	Vacated Position
Gillum, William	Cafeteria Assistant/CJHS/2.0	01/10/05	New Position
Hicks, Karen	LT Instructional Assistant/Hooker Oak/.8	01/20-03/19/05	New Limited Term Position/Categorical Fund
Johnsen, Joanne	Cafeteria Assistant/MJHS/2.0	01/10/05	New Position
Keith, Crystal	IPS-Healthcare/Loma Vista/3.0	01/05/05	Vacated Position/ Special Education
Labrado, Melissa	IPS-Healthcare/BJHS/4.0	01/13/05	Vacated Position/ Special Education
Munier, Jennifer	IPS-Healthcare/Hooker Oak/3.0	01/11/05	Vacated Position/ Special Education
O'Kelley, Maryann	IPS-Healthcare/Loma Vista/6.0	01/11/05	Vacated Position/ Special Education
Phipps, Colleen	Parent Classroom Aide-Rest/Citrus/3.0	01/12/05	Vacated Position/ Categorical Fund
Presnall, Deanne	Instructional Assistant/McManus/3.0	01/18/05	Vacated Position/ Categorical Fund
Regh, Dianne	IA-Special Education/CHS/5.0	01/03/05	Vacated Position/ Special Education
Rivas, Hana	Transportation Special Education Aide/Transportation/4.9	01/18/05	Vacated Position
Wootten, Rebekah	IPS-Healthcare/CHS/3.0	01/11/05	Vacated Position/ Special Education
<b><u>Increase in Hours</u></b>			
McMaster, Diana	Health Care Asst Specialized/LCC/7.2	01/14/05	Existing Position
<b><u>Transfer w/Increased Hours</u></b>			
Partain, Kendra	IA-Special Education/McManus/5.0	01/18/05	Vacated Position/ Special Education
Robinson, Anne	IPS-Classroom/Rosedale/6.0	01/10/05	Vacated Position/ Special Education
<b><u>Voluntary Reduction in Hours</u></b>			
Hirschbein, Lee	IPS-Healthcare/CHS/5.5	01/10/05	Vacated Position/ Special Education
<b><u>Resigned Only Position Listed</u></b>			
Partain, Kendra	IPS-Healthcare/BJHS/4.0	01/17/05	Transfer w/Incr Hours
Robinson, Anne	IPS-Classroom/Loma Vista/2.0	01/09/05	Transfer w/Incr Hours
<b><u>Resignation/Termination</u></b>			
Bossard, John	School Bus Driver/Transportation/5.8	01/28/05	PERS Retirement
Bossard, John	Campus Supervisor/BJHS/2.0	01/28/05	PERS Retirement

Duncan, Robin	IPS-Classroom/Marigold/3.0 & 3.0	02/11/05	Voluntary Resignation
Murray, C.	Transportation	01/31/05	Voluntary Resignation
Wayne	Manager/Transportation/ 8.0		
Wagner, Karen	Parent Classroom Aide-Rest/Sierra View/2.0	02/07/05	Voluntary Resignation

4.6 The Board approved the payment of the following warrants: *MSC Rees/Reed*

<u>FUND #:</u>	<u>FUND DESCRIPTION:</u>	<u>WARRANT #'S:</u>	<u>AMOUNT</u>
01	General Fund	324132-324402	\$433,486.09
12	Child Development	324403-324404	\$476.22
13	Nutrition Services	324405-324408	\$5,041.60
24	BLDG FD - Measure A (P & I)	324409-324410	\$621.21
25	Capital Facilities FD - State CAP	324411	\$3,945.80
29	BLDG FD - 1988 Ser. C - INT	324412	\$30.20
35	County School Facility Fund	324413-324419	\$279,762.40
CURRENT WARRANT TOTAL:			\$723,363.52
PREVIOUS WARRANT TOTAL:			\$0.00
<b>TOTAL WARRANTS TO BE APPROVED:</b>			<b>\$723,363.52</b>

4.7 The Board approved the expulsions of the following students identified by number: #38502; #21580; #35259; #38762; #34247; #28792. *MSC Rees/Reed*

4.8 The Board approved the consultant agreement between CUSD and Advance Kids to provide consultation services for student number: 54202 as indicated on student's Individualized Education Plan (IEP). Services will be provided up to 4 hours per week. Funding Source: Special Education BCOE Transferred Programs Extra Ordinary Costs. There is no impact to the general fund. *MSC Rees/Reed*

4.9 The Board approved the consultant agreement between CUSD and Internal Solutions Consulting to provide a customized staff development project to improve teamwork, communications strategies, professionalism and customer satisfaction strategies for the Maintenance & Operations Department. Individual and group sessions with emphasis on leadership, conflict resolutions and analysis of work flow. Funding Source: Restricted On-Going Maintenance Account. There is no impact to the general fund. *MSC Rees/Reed*

4.10 The Board approved the consultant agreement between CUSD and Diverse Network Associates to refine and implement a web-based report card system providing all necessary training and support. Assistance will be coordinated throughout all phases, with staff development scheduled for piloting teachers. Design will enable input by student and by standard, savings grades on a database. Funding Source: Title II. There is no impact to the general fund. *MSC Rees/Reed*

4.11 The Board approved the consultant agreement between CUSD and Creative Spirit to provide training for school faculty and staff on "Keeping the Joy in Learning", 1-24-27/05 (EWE) 2/7-10/05 (LCC) 2/28-3/3/05 (Parkview). Includes 4 days of classroom demos, 3 afternoons of in-service and materials. Training is required to implement Early Mental Health Initiative Grant. Funding Source: Elementary Guidance #9, Early Mental Health Initiative Grant. There is no impact to the general fund. *MSC Rees/Reed*

- 4.12 The Board approved the consultant agreement between CUSD and State Education and Environment Roundtable to give technical support/advice to the United Education Strategy Grant Team (UES) on all tasks involved in implementing the UES Grant, funded by the California Integrated Waste Management Board. Funding Source: United Education Strategy Grant. There is no impact to the general fund. *MSC Rees/Reed*
- 4.13 *Prior to the Consent Calendar, Mr. Watts asked this item be removed for individual discussion.*  
The Board approved the declaration of surplus property that is no longer needed to be disposed of in accordance with administrative procedures. *MSC Watts/Rees*
- 4.14 The Board approved the major field trip request by Neal Dow 6<sup>th</sup> Grade to visit the Rosecrucian Museum and Tech Museum in San Jose, CA on March 4, 2005. *MSC Rees/Reed*
- 4.15 The Board approved the major field trip request by Chico High School Cheerleaders to attend Nationals in Orlando, FL February 10 - 15, 2005. *MSC Rees/Reed*
- 4.16 The Board approved 2004-05 Consolidated Application for funding Categorical Aid Programs (Part 2).  
*MSC Rees/Reed*

## 5. DISCUSSION CALENDAR

- 5.1 Randy Meeker, Assistant Superintendent - Business Services reviewed the budget development calendar for the Board.
- 5.2 Paul Moore, Chairman of the Campus Consolidation Committee presented the Committee's recommendations to the Board regarding Campus Consolidation. The Committee presented four scenarios for the Board to consider. A copy of the final report is available at the District Office or on the District website at [www.chicousd.org](http://www.chicousd.org). At 8:08 p.m., Mr. Anderson opened public comment. At 8:55 p.m., there were no further comments and the public comments were closed.

*At 8:55 p.m., Mr. Anderson recessed the meeting for a break and at 9:15 p.m. reconvened the meeting.*

- 5.3 Kelly Staley, Assistant Superintendent - Educational Services presented the School Accountability Report Cards.

## 6. ACTION CALENDAR

- 6.1 The Board approved the California High School Exit Exam Waiver of Test Passage for Students with a Disability. The waiver of the "successful passage of the CAHSEE" is for specified students. *MSC Reed/Huber*
- 6.2 The Board approved the 2005 Board Priorities. *MSC Watts/Rees*

## 7. ANNOUNCEMENTS

There were no announcements.

## 8. ITEMS FOR THE NEXT BOARD AGENDA

There were no items for the next agenda.

## 9. CLOSED SESSION

At 9:34 p.m. the Board recessed into closed session for the purpose conference with Labor Negotiator and Public Employee Performance Evaluation - Superintendent Goals.

